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SARAIGHAT COLLEGE

P.O.- Changsari, Dist.- Kamrup (Assam), PIN - 781 101

Affiliated to Gauhati University, UGC 2 (f) & 12 B recognised

NAAC Accredited with 'B' Grade (2nd cycle)



Ref. No. :

Date :

Policy of SC/ST Committee

Introduction:

The SC/ST committee of Saraighat college has been formed as per the Provisions laid down by the **Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Act No. 33 of 1989, dated 11/09/1989** and the Notification No. GSR – 316 (E) by **Ministry of Welfare, New Delhi** dated 31/03/1995 and as per the UGC Directives to be adhered and followed by Educational Institutions. The UGC Directive mentions that **“Scheduled Castes and Scheduled Tribes have been identified as the two most backward groups of Indian Society. They include all such castes, races, or tribes, which have been declared as Scheduled Castes and Scheduled Tribes by the Constitution of India under the provisions of Article 341 and 342 of the Constitution of India.”**

Objectives: The SC/ST Committee of Saraighat college shall function for the following objectives of this Act:

1. To implement the reservation policy for SC/ST's in the college during student admission and also job vacancies.
2. To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the college, and analyse the data showing the trends and changes towards fulfilling the required quota.
3. To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government and the UGC.
4. To implement, monitor and evaluate continuously the reservation policy in the college and plan measures for ensuring effective implementation of the policy and programme of the Government of India.
5. To ensure the Prevention of Atrocities (as defined within the meaning of this Act) on the SC/ST Staff, Faculty and Students of the college.
6. To hear and resolve any issue/complaint of such nature of atrocity reported/complained.

Functions of the Committee:

1. To circulate Government of India and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to SC/ST in the college for different courses.
2. To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the college and to take follow up action where required.
3. To monitor the working of the remedial coaching schemes, if approved in the college.
4. To deal with representations received from SC/ST candidates regarding admission, recruitment, promotion and other such similar matters in the college.
5. To function as a Grievance Redressal Cell for the Grievances of SC/ST students and employees of the college and render them necessary help in solving their academic as well as administrative problems.


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Composition of the Committee:

1. Chairperson: Principal
2. One Teacher member representative from SC Community
3. One Teacher member representative from ST Community
4. One Office staff representative from SC/ST Community
5. One Student representative from SC Community
6. One Student representative from ST Community
7. IQAC Coordinator as member

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